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**Memorandum of Understanding**

**between**

**Memorial University of Newfoundland**

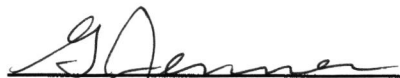
**and**

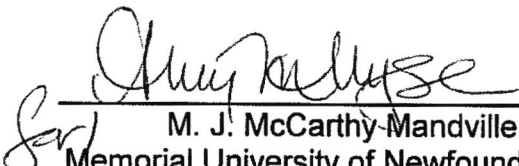
**Memorial University of Newfoundland Faculty Association**

**"Without Prejudice"**

The parties agree that for the purpose of the applications for promotion for the 2014-15 academic year that:

1. May 8 shall be substituted for May 1 in Clause 12.08(a) & (b).

  
 \_\_\_\_\_  
 G. Jenner (for)  
 Memorial University of Newfoundland  
 Faculty Association

  
 \_\_\_\_\_  
 M. J. McCarthy-Mandville (for)  
 Memorial University of Newfoundland

April 1, 2015  
 \_\_\_\_\_  
 Date

30 March 2015  
 \_\_\_\_\_  
 Date