

Memorandum of Understanding  
between  
Memorial University of Newfoundland  
and

RECEIVED  
-04-17 2018  
MUNFA

Memorial University of Newfoundland Faculty Association

*"Without Prejudice"*

As a full and final settlement of Association Grievance A-17-15 (Employment Equity – Self Identification) the parties agree that the following language shall be included in all advertisements for academic positions that are subject to Article 29 of Collective Agreement:

*"As part of Memorial University's commitment to employment equity, all applicants are invited to identify themselves as a member of a target group(s) as appropriate. Applicants cannot be considered as a member of a target group(s) unless they complete an employment equity survey. If you do not receive a survey or have any questions, please contact equity@mun.ca."*

\_\_\_\_\_  
R. Whitaker (for)  
Memorial University of Newfoundland  
Faculty Association

21 Feb. 2018  
DATE

\_\_\_\_\_  
G. Williams (for)  
Memorial University of Newfoundland

April 13, 2018  
DATE