

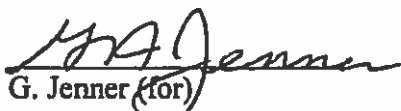
**Memorandum of Understanding**  
**between**  
**Memorial University of Newfoundland**  
**and**



**Memorial University of Newfoundland Faculty Association**  
**“Without Prejudice”**

The Parties agree that with respect to the Promotion and Tenure (P&T) process beginning May 1, 2014 for the Academic Year 2014 - 2015:

- 1) there shall be a P&T Committee in each of the new departments in the Faculty of Engineering & Applied Science as agreed by the Parties during collective bargaining that ended May 16, 2014; and,
- 2) all 2014 - 2015 P&T Committees shall follow the procedures in accordance with the 2010 - 2013 MUN-MUNFA Collective Agreement.



G. Jenner (for)  
 Memorial University of Newfoundland  
 Faculty Association

17.9.14.  
 DATE



M. J. McCarthy Mandville (for)  
 Memorial University of Newfoundland

Sept 19 '14  
 DATE