

Memorandum of Understanding
between
Memorial University of Newfoundland
and
Memorial University of Newfoundland Faculty Association
“Without Prejudice”

Whereas the parties recognise the need to adapt to temporary local, provincial, and national requirements, the declaration that COVID-19 is a public health emergency under the Public Health Protection and Promotion Act and guidelines relating to the COVID-19 global pandemic (“the Pandemic Response Measures”);

The parties therefore agree to the following:

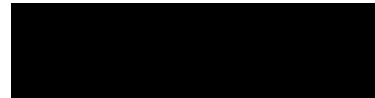
ASMs who are currently in a tenure-track position, and who are contractually obliged to avail of the Tenure processes in accordance with the Collective Agreement during future Academic Years, shall have the option to request deferring any such reviews for up to two (2) years in accordance with Clause 22.88. Each request shall be considered on its own merits. In the event a deferral request is granted, should subsequent reviews lead to tenure, salary adjustment in accordance with that positive decision shall be one (1) or two (2) years retroactive to September 1 in accordance with the granted deferral.



W. Schipper (for)
Memorial University of Newfoundland
Faculty Association

September 8, 2020

DATE



G. Williams (for)
Memorial University of Newfoundland

September 8, 2020

DATE