

Memorandum of Understanding
between
Memorial University of Newfoundland
and
Memorial University of Newfoundland Faculty Association

"Without Prejudice"

The parties agree that with respect to future appointments for the positions of Provost and Vice-President (Academic), Vice-President (Research) and Vice-President (Grenfell) that Section VIII of the *Policies and Procedures Governing the Appointment, Review, Promotion and Tenure of Academic Administrators* shall be modified so that the existing sub-clause (1) shall be deleted, and replaced by the following:

1. The procedures to be used in the search for, appointment of, and review of Associate Vice-Presidents and Vice-Presidents shall be initiated by the President and shall be broadly consistent with those specified for the appointment and review of Deans, Directors, and the University Librarian except that, in the case of appointment, the names of the candidates may be kept confidential.
2. Composition of the Search Committee for Provost and Vice-President (Academic) and Vice-President (Research)

President (Committee Chair)

Five ASMs; three elected and two appointed by the President (normally one of the five from the Grenfell Campus)

One graduate student

One undergraduate student

Two Academic Deans

One administrator/staff member

One senior administrator at the level of Associate Vice-President or higher

3. Composition of the Search Committee for Vice-President (Grenfell)

President (Committee Chair)

Five ASMs from Grenfell; three elected and two appointed by the President

One ASM from St. John's; elected

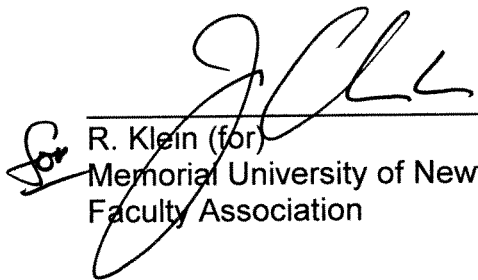
One administrator/staff member from Grenfell

One undergraduate student from Grenfell

One student from either the St. John's Campus or Grenfell Campus

One Academic Dean

One senior administrator at the level of Associate Vice-President or higher



R. Klein (for)
Memorial University of Newfoundland
Faculty Association

23 Nov 2011
Date



M. Cooper (for)
Memorial University of Newfoundland

November 15/2011
Date