Memorandum of Understanding

between

Memorial University of Newfoundland

and

Memorial University of Newfoundland Faculty Association

"Without Prejudice"

The parties agree that with respect to future appointments for the positions of Provost and Vice-President (Academic), Vice-President (Research) and Vice-President (Grenfell) that Section VIII of the Policies and Procedures Governing the Appointment, Review, Promotion and Tenure of Academic Administrators shall be modified so that the existing sub-clause (1) shall be deleted, and replaced by the following:

1. The procedures to be used in the search for, appointment of, and review of Associate Vice-Presidents and Vice-Presidents shall be initiated by the President and shall be broadly consistent with those specified for the appointment and review of Deans, Directors, and the University Librarian except that, in the case of appointment, the names of the candidates may be kept confidential.

2. Composition of the Search Committee for Provost and Vice-President (Academic) and Vice-President (Research)

   President (Committee Chair)
   Five ASMs; three elected and two appointed by the President (normally one of the five from the Grenfell Campus)
   One graduate student
   One undergraduate student
   Two Academic Deans
   One administrator/staff member
   One senior administrator at the level of Associate Vice-President or higher
3. Composition of the Search Committee for Vice-President (Grenfell)

President (Committee Chair)
Five ASMs from Grenfell, three elected and two appointed by the President
One ASM from St. John's; elected
One administrator/staff member from Grenfell
One undergraduate student from Grenfell
One student from either the St. John's Campus or Grenfell Campus
One Academic Dean
One senior administrator at the level of Associate Vice-President or higher

R. Klein (for)
Memorial University of Newfoundland
Faculty Association

Date: 23 Nov 2011

M. Cooper (for)
Memorial University of Newfoundland

Date: November 15/2011