



MUNFA

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July 24, 2017

Mr. Ian McKinnon
Acting Director, Faculty Relations
Memorial University

Dear Mr. McKinnon,

RE: Canada 150 Research Chair Program

We received your letter and Memorandum of Understanding (MOU) of July 21, 2017 on the above referenced subject.

It is with great reluctance that MUNFA agrees to a search procedure that requires so many variances to the Collective Agreement. We also have serious misgivings about many aspects of the Canada 150 Research Chairs program itself. In light of these significant concerns, we sign this MOU on a "*Without Prejudice*" basis only out of respect for the work that MUNFA members have already put into this program and to ensure that our colleagues are not disadvantaged.

Sincerely,

Dr. Robin Whitaker
MUNFA President

Encl.

- c. Dr. S. Cadigan, Associate Vice-President (Academic)
Dr. M. Rise, Director, CREAT, CRC and CFI Services

Memorandum of Understanding

between

Memorial University of Newfoundland

and

Memorial University of Newfoundland Faculty Association

"Without Prejudice"

With respect to the search process for the Canada 150 Research Chairs, the parties agree to vary the requirements of Article 7 as follows:

1. The search committee members shall be appointed by the Provost and Vice-President (Academic) in consultation with members of the Vice-Presidents Council and shall be composed of five (5) faculty members selected from the university campuses.
2. The applicant pool shall be restricted to those researchers who are internationally based at the time of the application, both working and residing outside of Canada, including Canadian expatriates.
3. Applications shall be submitted to the Provost and Vice-President (Academic) and the search committee shall submit its recommendations to the President. As it pertains to this search the President will select only from those put forward by the search committee.
4. The shortlist shall be made known to all faculty members in the university.
5. Consultation during the interview process under Clause 7.21(j) shall be waived.
6. Nothing in this Memorandum of Understanding shall prevent the University from putting forth names for Canada 150 Research Chairs positions which have been vetted through the normal search processes in the collective agreement.



R. Whitaker (for)
Memorial University of Newfoundland
Faculty Association



I. McKinnon (for)
Memorial University of Newfoundland

July 24, 2017
Date

July 21, 2017
Date