TO: All MUNFA Members
FROM: The MUNFA Executive Committee
DATE: September 25, 2018
SUBJECT: MUN Pension Reform Agreement

In our 2018 Summer Report, we updated members on the status of pension negotiations. Since that update, we have finalized a non-binding Pension Reform Agreement between the three campus unions (MUNFA, CUPE, NAPE) and Memorial University. This 10-page agreement outlines the guiding principles under which a jointly sponsored pension will be negotiated.

This document was transmitted to the Government of Newfoundland and Labrador on August 16, 2018. The transmittal letter outlines the key provisions of the agreement. In addition, it requests feedback on necessary legislative changes required to implement a new pension plan and further guidance on eliminating unfunded liabilities.

The Government of Newfoundland and Labrador has replied to indicate that they have received our requests. The unions and University have indicated to Minister Hawkins that further negotiations are on hold until a response is received from Government on the unfunded liability.