

Memorandum of Understanding

Between

Memorial University of Newfoundland

And

Memorial University of Newfoundland Faculty Association

“WITHOUT PREJUDICE”

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-04- 23 2019
MUNEA


As a full and final settlement of Association Grievance A-17-21 (Department Heads Consultation – P & T Assessments), the Parties agree to the following:

1. Upon request of the Dean, a Dean of a departmentalized faculty may consult with their respective Department Heads when assessing Promotion and Tenure files. Such consultation shall only occur after the Department Heads have submitted their own formal, written recommendations to the Dean on each of the assessment files that originate from their Department;
2. Any such consultation shall be used only for the purpose of ensuring the Promotion and Tenure criteria, in accordance with Articles 11 and 12 of the Collective Agreement, are being applied consistently to each ASM across Departments;
3. The consultative process shall be advisory to the Dean, and all recommendations made by the Dean shall be those of the Dean;
4. There shall be no votes taken during such consultations;
5. Should such consultation result in a change in the Department Head’s original written recommendation to the Dean, or if the Dean’s recommendation should differ from the original recommendation of the Head, such formal, written recommendations shall be copied to the ASM.



R. Whitaker (for)
Memorial University of Newfoundland
Faculty Association

14 March 2019
DATE



G. Williams (for)
Memorial University of Newfoundland

April 10, 2019
DATE