

TO: All MUNFA Members
FROM: The MUNFA Executive Committee
DATE: October 22, 2019
SUBJECT: **Impact of Staff Attrition on Academic Units & Academic Program Delivery**

Memorial's administration has previously stated that budget cuts, including those made through its attrition model, will negatively [affect academic programs](#) and scholarly research. MUNFA would like to hear from Academic Staff Members (ASMs) about whether and how administrative support vacancies resulting from the Voluntary Retirement Program or other reasons are affecting their Academic Units and the programs they host.

If your Academic Unit has been negatively affected because there are fewer administrative staff members to do the work required to run your unit and its programs, or if you anticipate that your Academic Unit will be so-challenged in the near future, please let us know by emailing munfa@mun.ca.