

TO: All MUNFA Members

FROM: The MUNFA Executive Committee

DATE: July 7, 2020

SUBJECT: **PDTER Use and Parental Leave MOUs**

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The MUNFA Executive and the University administration have recently signed two Memorandums of Understanding (MOU) relating to both Parental Leave and PDTER usage.

On June 15, 2020 the Parties [agreed to vary Clause 22.63](#) as follows:

*"In order to qualify for Supplemented Parental Leave, an ASM shall apply to their Administrative Head as early as practicable indicating their intention to take leave under this provision, the date on which the leave is to commence and the duration. The leave shall commence when the child is born or anytime during the following 61 weeks, or, in the case of adoption, the date on which the child is placed with the ASM."*

Additionally, in response to the University's decision to move to primarily remote teaching and learning for the Fall 2020 semester, on June 25, 2020 the Parties agreed to allow the use of PDTER to provide an honorarium to students assisting with course development work to make this transition. The full language of the agreement can be found [here](#).

Questions related to either of the above agreements can be directed to the MUNFA Office, [munfa@mun.ca](mailto:munfa@mun.ca).