

**Memorandum of Understanding**  
**between**  
**Memorial University of Newfoundland**  
**and**  
**Memorial University of Newfoundland Faculty Association**

“Without Prejudice”

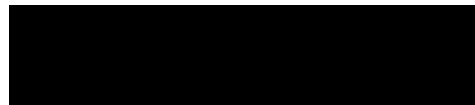
Whereas the University has determined that a primarily remote teaching and learning environment will be implemented for the Fall 2020 semester and full in-person, on-campus courses will not resume before January 2021, the parties agree to the following provisions:

1. During the 2020-21 fiscal year, Clause 32.38 shall be amended to include the following as qualifying expenditures;
  - a. Providing an honorarium to a maximum of \$500 to students for assisting with course development work to allow courses to go on-line for remote teaching.
2. Notwithstanding Clauses 32.37 to 32.46, the ASM shall submit supporting documentation for their claim outlining the work and/or the services the student(s) provided, how it supports the ASM’s remote teaching, along with proof of payment to the student.
3. Any assistance provided by students shall not replace Telecommunications Technology training as specified in Clause 1.03(n) of the Collective Agreement.



K. Snelgrove (for)  
Memorial University of Newfoundland  
Faculty Association

June 25, 2020  
DATE



G. Williams (for)  
Memorial University of Newfoundland

June 25, 2020  
DATE