TO: All MUNFA Members  
FROM: MUNFA Nominating & Balloting Committee  
DATE: February 21, 2023  
SUBJECT: MUNFA Ratification Vote – February 24, 2023

The MUNFA Executive Committee has directed the Nominating and Balloting Committee to conduct a ratification vote for the new Collective Agreement by secret electronic ballot, which is required under Article XIV of the MUNFA Constitution.

Electronic voting will take place on **February 24, 2023 from 8:00 am – 4:00 pm** Newfoundland Time. Bargaining unit members will not be able to vote before or after the designated voting period.

Bargaining unit members will receive a voting login link as well as login information via their MUN email account at the start of the election (8:00 am NST). Technical support from MUNFA will be available throughout the voting period by calling (709) 864-4090.

We will be using the Simply Voting service to conduct the ratification vote. This service, used by many Canadian faculty associations, is designed to minimize the risk of electoral fraud. Simply Voting data are held in Canada; primary servers are located in Kelowna, BC, and back-up servers are located in Mississauga, ON. Simply Voting is committed to accessibility. Their voting interface is regularly audited by the Bureau of Internet Accessibility against Section 508 and WCAG-2 accessibility requirements in order to ensure compatibility with screen-reading technology.

Please call the MUNFA office at (709) 864-8642 prior to February 24 if you have questions regarding voting. Details on the ratification vote are available here: [https://munfa.ca/wp/wp-content/uploads/2023/02/IB-2022.23.27.pdf](https://munfa.ca/wp/wp-content/uploads/2023/02/IB-2022.23.27.pdf)

**It is your democratic right to vote on this most important issue! Please exercise it!**