

President's Update

FOR MORNING OF
Feb. 13, 2023

Back-to-Work Protocol Signed, Classes to Resume Wednesday

On Sunday evening, Feb. 12, MUNFA and the MUN administration reached an agreement on a back-to-work protocol. The administration did not send a signed copy of the protocol to MUNFA until 9 am this morning, which meant that the protocol was not actually formalized until that time. This led to some delay in MUNFA communicating this information to members.

Courses will resume on Wednesday, Feb. 15, with some flexibility for both ASMs and students who are unable to return on that date.

Some other key details for MUNFA members:

- Members can access their offices as of today (Monday), and can resume non-teaching work as soon as they wish.
- Members are back on MUN payroll as of Feb. 13.
- The term will not be extended. ASMs who are assigned extra teaching, including for the purposes of meeting accreditation or experiential learning requirements, will be remunerated for this work. (If you experience difficulties in this area in the coming weeks and months, **please contact MUNFA for assistance.**)
- Members on sabbatical during the strike will be given the option of receiving either the salary they would have received during the strike, or one semester of service toward their next sabbatical.
- The April 30, 2019 – August 31, 2020, Collective Agreement will remain in effect until the new Collective Agreement comes into force and effect.

As we communicated to members over the weekend, your Negotiating Committee is hard at work reviewing the tentative deal and Collective Agreement so that it can be presented to members. More information on the Special General Meeting to discuss the deal, and the ratification vote that will follow that meeting, will be sent to members soon.

A copy of the back-to-work protocol is attached.

*In love and solidarity,
MUNFA President Ash Hossain*