

TO: All MUNFA members
FROM: MUNFA Executive
DATE: May 9, 2023
SUBJECT: Signing Bonuses for Term Appointees – Deadline May 22, 2023

Along with general raises to base rates of pay, the signing of the new [Collective Agreement](#) brought \$2000 signing bonuses for MUNFA's most precariously-employed members. All term appointees who held a contract during Academic Years 2021-22 or 2022-23 are entitled to bonuses, including regular and teaching term appointees, regardless of current employment status or length of contract (see [Clause 31.15](#), full text below).

Former term appointees not currently employed by Memorial University have 45 days from the signing of the Collective Agreement to request signing bonuses from HR (myhr@mun.ca).

The deadline to apply is May 22, 2023.

Signing bonuses for current term appointees were scheduled to be paid out on May 4, 2023. If you are entitled to bonuses and have not yet been paid, please contact MUNFA at munfa@mun.ca.

Full Text of Clause 31.15

No ASM's total salary (Basic Annual Salary plus market differential) shall be lowered from its value as of August 31, 2020 as a result of the implementation of this Article.

The following increases shall be applied to Appendices D.1, D.2, D.3 and D.4 as follows:

- September 1, 2022 - 6%
- September 1, 2023 - 2%
- September 1, 2024 - 2%
- September 1, 2025 - 2%

SIGNING BONUS

As of date of signing, all term appointees on contract or any part of a contract in the Academic Years 2021-2022 or 2022-23 shall receive a \$2,000 signing bonus. Employees who left employment with the university between September 1, 2021 and the date of signing shall have forty-five (45) days to contact Human Resources to request payment of the signing bonus.