



## LABOUR RELATIONS BOARD PROVINCE OF NEWFOUNDLAND

MAILING ADDRESS:
DEPARTMENT OF LAROUR
CONFEDERATION BUILDING
P.O. 80X 4750
ST. JOHN'S, NFLD.
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TELEPHONE: 576-2707

IN THE MATTER OF

The Labour Relations Act, 1977

- and -

Memorial University of Newfoundland
Paculty Association Applicant

- and -

Memorial University of Newfoundland
Respondent

- bns -

Association of Professional Engineers lst Intervenor

- and -

Canadian Union of Public Employees,
Local 1615 2nd Intervenor

WHEREAS, an application for certification as bargaining agent for a unit of employees of Memorial University of Newfoundland has been received from the applicant by the Labour Relations Board under The Labour Relations Act, 1977;

AND WHEREAS, following investigation and consideration of the representations of the interested parties, the Board has determined the unit described hereunder to be appropriate for collective bargaining and has satisfied itself that a majority of employees of the said employer comprising such unit have selected the applicant trade union to be their bargaining agent;

Relations Board that Memorial University of Newfoundland Faculty Association be and it is hereby certified to be the bargaining agent for a unit of employees of Memorial University of Newfoundland comprising all full-time academic employees including those who perform half or more of the normal full-time duties for one semester or more save and except President, Vice-President, Associate Vice-President, Assistant Vice-President, the Principal, Vice-Principal and Assistant Vice-Principal of Sir Wilfred Grenfell College, Registrar, Dean, Associate Dean, Assistant Dean, Director equivalent to a Dean, University Librarian, Associate Librarian, Faculty Members employed in the Department Heads, Directors and employees covered by subsisting collective agreements;



THE official seal of the Board was becount affixed and attested to by the Chief Executive Officer of the Board at the City of John's in the Province of Newfoundland this 24th day of March, 1988.

Chief Executive Officer