

**TO:** All MUNFA Members (**ST. JOHN'S CAMPUS**)  
**FROM:** The MUNFA Executive Committee  
**DATE:** September 6, 2017  
**SUBJECT:** Vacancies on the MUNFA Academic Freedom and Grievance Committee

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As of September 30, 2017 there will be three (3) vacancies on the Academic Freedom and Grievance (AF&G) Committee. The Executive will make appointments to fill these vacancies. These appointments will take effect on October 1, 2017.

The AF&G Committee has four functions:

- (1) To assist and advise members of the MUNFA bargaining unit in the protection of their rights under the Collective Agreement and to advise non-bargaining unit MUNFA members of their rights under the Terms and Conditions of Employment.
- (2) To prepare individual grievance cases for the resolution mechanisms, and to represent grievors before administrative and arbitral committees.
- (3) On reference from the MUNFA Executive Committee, to prepare association grievance cases for representation before administrative and arbitral committees.
- (4) To monitor the state of academic freedom within the University, to promote awareness of academic freedom issues and to make policy recommendations to the Executive.

Under its terms of reference the AF&G Committee shall consist of eight persons from the St. John's campus, appointed by the Executive to staggered, three-year terms, except for one Executive representative who is appointed for one year. Given the increased case load for the AF&G Committee, the Executive approved that the AF&G Committee be allowed to operate as a committee of nine members. There is a separate but linked committee at Grenfell Campus. Current members of the St. John's Campus Committee and the expiration dates of their terms are as follows:

<b>NAME</b>	<b>DEPARTMENT</b>	<b>DATE OF TERM</b>
Stephen Butt ( <i>Chair</i> )	Engineering	October 1, 2019
Richard Rivkin ( <i>Co-Chair</i> ) ( <i>Executive Representative</i> )	Ocean Sciences	October 1, 2018
Natalie Beausoleil	Community Health	October 1, 2019
Stephan Curtis	History	October 1, 2019
Danial Duda	Q.E. II Library	October 1, 2019
Malcolm Grant	Psychology (Retired)	October 1, 2019
Kurt Korneski	History	October 1, 2019
Erwin Warkentin	Modern Languages, Literatures & Cultures	October 1, 2019
Vacant		
Vacant		
Vacant		

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All committee members will, when possible, be full-time Faculty Members, Academic Staff Members in Co-op and Field Education, or Professional Librarians tenured or permanent in their appointment, or be Retired Members of MUNFA who have previously held such a position in the University.

Members on the St. John's campus who are interested in serving on this committee should sign and return this form to the MUNFA Office, Room ER-4047 (Alexander Murray Building). Any member may suggest another person for this committee. Please return this form by **September 22, 2017**.

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Department:** \_\_\_\_\_