

TO: All MUNFA Members

FROM: The MUNFA Executive Committee

DATE: September 25, 2018

**SUBJECT: MUN Pension Reform Agreement**

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In our [2018 Summer Report](#), we updated members on the status of pension negotiations. Since that update, we have finalized a non-binding [Pension Reform Agreement](#) between the three campus unions (MUNFA, CUPE, NAPE) and Memorial University. This 10-page agreement outlines the guiding principles under which a jointly sponsored pension will be negotiated.

This document was transmitted to the Government of Newfoundland and Labrador on August 16, 2018. The [transmittal letter](#) outlines the key provisions of the agreement. In addition, it requests feedback on necessary legislative changes required to implement a new pension plan and further guidance on eliminating unfunded liabilities.

The [Government of Newfoundland and Labrador has replied](#) to indicate that they have received our requests. The unions and University have indicated to Minister Hawkins that further negotiations are on hold until a response is received from Government on the unfunded liability.