

TO: All MUNFA Members

FROM: The MUNFA Executive Committee

DATE: Nov. 09, 2016

SUBJECT: Collective Bargaining - Proposals Committee (1st Notice)

August 31, 2017 represents the formal end date of the current Collective Agreement, and offers a window of opportunity for both parties to open negotiations. According to Clause 1.39 of the Collective Agreement, MUN and MUNFA both have the option to give notice of their desire to commence collective bargaining "...not more than ninety (90) days and not less than thirty (30) days before August 31, 2017." If notice is not given then the window reappears a year later.

Fall of 2017 will offer the opportunity for MUNFA to negotiate a new Collective Agreement and we need to convene a Proposals Committee that will be responsible for:

- collecting suggestions from all MUNFA members, and MUNFA Committees,
- considering such proposals as potential changes to the Collective Agreement, and
- drafting contract language that incorporate these changes.

We would like the Committee to include bargaining unit members from across campus and representing a range of Faculties and Schools. If you are interested in serving on this important Committee, please contact the MUNFA Office (munfa@mun.ca) no later than **December 15, 2016**.