

**TO:** All MUNFA Members (**ST. JOHN'S CAMPUS**)  
**FROM:** The MUNFA Executive Committee  
**DATE:** **Sept. 7, 2022**  
**SUBJECT:** **Vacancies on the MUNFA Academic Freedom and Grievance Committee**

---

MUNFA is seeking expressions of interest for volunteers to serve on the MUNFA Academic Freedom and Grievance Committee. Appointments, as approved by the Executive Committee, are for a three (3) year term and will take effect on October 1, 2022.

The AF&G Committee has four functions:

- (1) To assist and advise members of the MUNFA bargaining unit in the protection of their rights under the Collective Agreement and to advise non-bargaining unit MUNFA members of their rights under the Terms and Conditions of Employment.
- (2) To prepare individual grievance cases for the resolution mechanisms, and to represent grievors before administrative and arbitral committees.
- (3) On reference from the MUNFA Executive Committee, to prepare association grievance cases for representation before administrative and arbitral committees.
- (4) To monitor the state of academic freedom within the University, to promote awareness of academic freedom issues and to make policy recommendations to the Executive.

Under its terms of reference the AF&G Committee shall consist of eight or more persons from the St. John's campus, appointed by the Executive to staggered, three-year terms, except for one Executive representative who is appointed for one year. There is a separate but linked committee at Grenfell Campus.

Tenured MUNFA members on the St. John's campus who are interested in serving on this committee should sign and return this form to the MUNFA Office, Room ER-4047 (Alexander Murray Building). Any member may suggest another person for this committee. Please return this form by **September 28, 2022.**

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Department:** \_\_\_\_\_