

Memorandum of Understanding

between

Memorial University of Newfoundland


and

Memorial University of Newfoundland Faculty Association

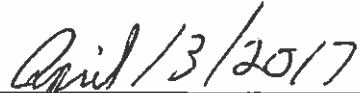
“Without Prejudice”

With regard to the proposed integration of Academic Units in the Faculty of Humanities and Social Sciences, the Parties agree that:

1. The amalgamation of two or more Academic Units shall not be used by Memorial University as a justification for reducing the number of tenured and tenure-track ASMs in the amalgamated Unit from the sum total of tenured and tenure-track ASMs in the original units, other than through a process of attrition in the form of resignations or retirements;
2. The amalgamation of currently existing Academic Units shall not be used by Memorial University as a justification for eliminating academic programmes.



B. Kavanagh (for)
Memorial University
Faculty Association



DATE

I. McKinnon (for)
Memorial University

DATE