

TO: All MUNFA Members (**ST. JOHN'S CAMPUS**)

FROM: The MUNFA Executive

DATE: September 5, 2012

**SUBJECT: Vacancies on the MUNFA Academic Freedom and Grievance Committee**

As of September 30, 2012 there will be two (2) vacancies on the Academic Freedom and Grievance (AF&G) Committee. The Executive will make appointments to fill these vacancies. These appointments will take effect on October 1, 2012.

The AF&G Committee has four functions:

- (1) To assist and advise members of the MUNFA bargaining unit in the protection of their rights under the Collective Agreement and to advise non-bargaining unit MUNFA members of their rights under the Terms and Conditions of Employment.
- (2) To prepare individual grievance cases for the resolution mechanisms, and to represent grievors before administrative and arbitral committees.
- (3) On reference from the MUNFA Executive Committee, to prepare association grievance cases for representation before administrative and arbitral committees.
- (4) To monitor the state of academic freedom within the University, to promote awareness of academic freedom issues and to make policy recommendations to the Executive.

Under its terms of reference the AF&G Committee shall consist of eight persons from the St. John's campus, appointed by the Executive to staggered, three-year terms, except for one Executive representative who is appointed for one year. Given the increased case load for the AF&G Committee, the Executive approved that the AF&G Committee be allowed to operate as a committee of nine members. There is a separate but linked committee at Grenfell Campus. Current members of the St. John's Campus Committee and the expiration dates of their terms are as follows:

NAME	DEPARTMENT	DATE OF TERM
Dorothy Milne ( <i>Chair</i> )	Q.E. II Library (Retired)	October 1, 2013
Jon Church	Medicine	October 1, 2013
Malcolm Grant ( <i>Executive Representative</i> )	Psychology	October 1, 2013
George Jenner	Earth Sciences	October 1, 2014
Brenda LeFrançois	Social Work	October 1, 2015
Dianne Taylor-Harding	Q.E. II Library	October 1, 2013
Robin Whitaker	Anthropology	October 1, 2015
VACANT		
VACANT		

.../2

Tenured MUNFA members on the St. John's campus who are interested in serving on this committee should notify Jill Diamond-Strong at the MUNFA Office, Room ER-4047 (Alexander Murray Building). Any member may suggest another person for this committee. Please return this form by **September 28, 2012.**

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Department:** \_\_\_\_\_