

TO: All MUNFA Members (**ST. JOHN'S CAMPUS**)
FROM: The MUNFA Executive
DATE: September 24, 2013

SUBJECT: Vacancies on the MUNFA Academic Freedom and Grievance Committee

As of September 30, 2013 there will be three (3) vacancies on the Academic Freedom and Grievance (AF&G) Committee. The Executive will make appointments to fill these vacancies. These appointments will take effect on October 8, 2013.

The AF&G Committee has four functions:

- (1) To assist and advise members of the MUNFA bargaining unit in the protection of their rights under the Collective Agreement and to advise non-bargaining unit MUNFA members of their rights under the Terms and Conditions of Employment.
- (2) To prepare individual grievance cases for the resolution mechanisms, and to represent grievors before administrative and arbitral committees.
- (3) On reference from the MUNFA Executive Committee, to prepare association grievance cases for representation before administrative and arbitral committees.
- (4) To monitor the state of academic freedom within the University, to promote awareness of academic freedom issues and to make policy recommendations to the Executive.

Under its terms of reference the AF&G Committee shall consist of eight persons from the St. John's campus, appointed by the Executive to staggered, three-year terms, except for one Executive representative who is appointed for one year. Given the increased case load for the AF&G Committee, the Executive approved that the AF&G Committee be allowed to operate as a committee of nine members. There is a separate but linked committee at Grenfell Campus. Current members of the St. John's Campus Committee and the expiration dates of their terms are as follows:

NAME	DEPARTMENT	DATE OF TERM
George Jenner (<i>Chair</i>)	Earth Sciences	October 1, 2014
Erin Alcock (<i>Executive Representative</i>)	Q.E. II Library	October 1, 2014
Basil Kavanagh	Human Kinetics	October 1, 2015
Brenda LeFrançois	Social Work	October 1, 2015
Richard Rivkin	Ocean Sciences	October 1, 2015
Robin Whitaker	Anthropology	October 1, 2015
Vacant		
Vacant		
Vacant		

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Tenured MUNFA members on the St. John's campus who are interested in serving on this committee should notify Jill Diamond-Strong at the MUNFA Office, Room ER-4047 (Alexander Murray Building). Any member may suggest another person for this committee. Please return this form by **October 4, 2013.**

Name: _____

Signature: _____

Phone: _____

Department: _____