

# NEGOTIATING NEWS #17

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September 20, 2007

As requested by some Academic Staff Members, enclosed is a salary table outlining the salary progression for Faculty Members in receipt of 2, 4, and 5 or more market differential (MD) salary steps.

**MUNFA Negotiating Committee:**

- Jon Church (Medicine) Chief Negotiator
- George Jenner (Earth Sciences)
- Dorothy Milne (Q.E. II Library)
- Lili Wang (Pharmacy)
- Paul Wilson (SWG)
- Marian Atkinson (MUNFA Executive Officer, non-voting member)

All issues of Negotiating News are accessible at <http://www.mun.ca/munfa/negnew06.htm>

Appendix D.2 (Faculty Members except Lecturers)

Step	1583	1583	1583	1630	1679	1679	MD Salary Steps
	31-Aug-05	1-Sep-05	1-Sep-06	1-Sep-07	1-Sep-08	31-Aug-09	
0	40,563	40,563	40,563	45,040	49,749	51,428	
1	42,146	42,146	42,146	46,670	51,428	53,107	
2	43,729	43,729	43,729	48,300	53,107	54,786	
3	45,312	45,312	45,312	49,930	54,786	56,465	
4	46,895	46,895	46,895	51,560	56,465	58,144	
5	48,478	48,478	48,478	53,190	58,144	59,823	
6	50,061	50,061	50,061	54,820	59,823	61,502	
7	51,644	51,644	51,644	56,450	61,502	63,181	
8	<b>53,227</b>	<b>53,227</b>	<b>53,227</b>	<b>58,080</b>	<b>63,181</b>	<b>64,860</b>	Assistant Floor
9	54,810	54,810	54,810	59,710	64,860	66,539	
10	56,393	56,393	56,393	61,340	66,539	68,218	
11	57,976	57,976	57,976	62,970	68,218	69,897	
12	59,559	59,559	59,559	64,600	69,897	71,576	← 2 Steps MD
13	61,142	61,142	61,142	66,230	71,576	73,255	
14	<b>62,725</b>	<b>62,725</b>	<b>62,725</b>	<b>67,860</b>	<b>73,255</b>	<b>74,934</b>	Associate Floor
15	64,308	64,308	64,308	69,490	74,934	76,613	
16	65,891	65,891	65,891	71,120	76,613	78,292	
17	67,474	67,474	67,474	72,750	78,292	79,971	Assistant Cap
18	69,057	69,057	69,057	74,380	79,971	81,650	
19	70,640	70,640	70,640	76,010	81,650	83,329	
20	72,223	72,223	72,223	77,640	83,329	85,008	
21	73,806	73,806	73,806	79,270	85,008	86,687	
22	<b>75,389</b>	<b>75,389</b>	<b>75,389</b>	<b>80,900</b>	<b>86,687</b>	<b>88,366</b>	Professor Floor
23	76,972	76,972	76,972	82,530	88,366	90,045	
24	78,555	78,555	78,555	84,160	90,045	91,724	
25	80,138	80,138	80,138	85,790	91,724	93,403	
26	81,721	81,721	81,721	87,420	93,403	95,082	← 4 Steps MD
27	83,304	83,304	83,304	89,050	95,082	96,761	
28	84,887	84,887	84,887	90,680	96,761	98,440	
29	86,470	86,470	86,470	92,310	98,440	100,119	
30	88,053	88,053	88,053	93,940	100,119	101,798	
31	89,636	89,636	89,636	95,570	101,798	103,477	
32	91,219	91,219	91,219	97,200	103,477	105,156	
33	92,802	92,802	92,802	98,830	105,156	106,835	
34	94,385	94,385	94,385	100,460	106,835	108,514	
35	95,968	95,968	95,968	102,090	108,514	110,193	
36	97,551	97,551	97,551	103,720	110,193	111,872	← 5 or more Steps MD
37	99,134	99,134	99,134	105,350	111,872	113,551	
38	100,717	100,717	100,717	106,980	113,551	115,230	
39	102,300	102,300	102,300	108,610	115,230	116,909	
40	103,883	103,883	103,883	110,240	116,909	118,588	
41	105,466	105,466	105,466	111,870	118,588	120,267	
42	107,049	107,049	107,049	113,500	120,267	121,946	
43	108,632	108,632	108,632	115,130	121,946	123,625	
44	110,215	110,215	110,215	116,760	123,625	125,304	
45	111,798	111,798	111,798	118,390	125,304	126,983	
46	113,381	113,381	113,381	120,020	126,983	128,662	
47	114,964	114,964	114,964	121,650	128,662	130,341	
48	116,547	116,547	116,547	123,280	130,341	132,020	
49	118,130	118,130	118,130	124,910	132,020	133,699	
50	119,713	119,713	119,713	126,540	133,699	135,378	
51	121,296	121,296	121,296	128,170	135,378	137,057	Professor Cap