

TO: All MUNFA Members

FROM: The MUNFA Executive Committee

DATE: September 23, 2026

SUBJECT: Volunteer Call to Serve on the MUNFA Academic Freedom & Grievance Committee  
(St. John's Campus)

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**Would you like to become more involved with MUNFA?**

**Do you have a passion for fighting for fairness, respect, academic freedom, and better working conditions for your colleagues?**

**Do you want to ensure that the Employer follows our Collective Agreement?**

**If the answer is yes to any or all of these questions, then you may be a perfect candidate to sit on MUNFA's Academic Freedom and Grievance (AF&G) Committee.**

MUNFA is currently seeking expressions of interest for volunteers to serve on the MUNFA Academic Freedom and Grievance Committee. Appointments, as approved by the Executive Committee, are for a three (3) year term and will take effect on October 1, 2026.

We especially encourage members of equity-deserving groups to volunteer, as well as members representing a range of Academic Units.

**The AF&G Committee has four functions:**

- 1) To assist and advise members of the MUNFA bargaining unit in the protection of their rights under the Collective Agreement and to advise non-bargaining unit MUNFA members of their rights under the Terms and Conditions of Employment.
- 2) To prepare individual grievance cases and to represent grievors before administrative and arbitral committees.
- 3) Prepare association grievance cases for representation before administrative and arbitral committees.
- 4) To monitor the state of academic freedom within the University, to promote awareness of academic freedom issues and to make policy recommendations to the Executive.

Under the St. John's AF&G Committee [Terms of Reference](#) the Committee shall consist of eight or more persons from the St. John's campus, appointed by the Executive to staggered, three-year terms, except for one Executive representative who is appointed for one year. There is a separate but linked AF&G Committee at Grenfell Campus.

MUNFA members on the St. John's campus who are interested in serving on this committee should sign and return this form to the MUNFA ([munfa@mun.ca](mailto:munfa@mun.ca)). Any member may suggest another person for this committee. Please return this form by **October 14, 2026.**

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Department:** \_\_\_\_\_