

TO: All MUNFA Members (**St. John's Campus**)

FROM: The MUNFA Executive

DATE: September 9, 2008

SUBJECT: Vacancies on the MUNFA Academic Freedom and Grievance Committee

As of September 30, 2008 there will be three (3) vacancies on the Academic Freedom and Grievance (AF&G) Committee. The Executive will make appointments to fill these vacancies. These appointments will take effect on October 6, 2008.

The AF&G Committee has four functions:

- (1) To assist and advise members of the MUNFA bargaining unit in the protection of their rights under the Collective Agreement and to advise non-bargaining unit MUNFA members of their rights under the Terms and Conditions of Employment.
- (2) To prepare individual grievance cases for the resolution mechanisms, and to represent grievors before administrative and arbitral committees.
- (3) On reference from the MUNFA Executive Committee, to prepare association grievance cases for representation before administrative and arbitral committees.
- (4) To monitor the state of academic freedom within the University, to promote awareness of academic freedom issues and to make policy recommendations to the Executive.

Under its terms of reference the AF&G Committee shall consist of eight persons from the St. John's campus, appointed by the Executive to staggered, three-year terms, except for one Executive representative who is appointed for one year. Given the increased case load for the AF&G Committee, the Executive approved that the AF&G Committee be allowed to operate as a committee of nine members. There is a separate but linked committee at Sir Wilfred Grenfell College. Current members of the St. John's Campus Committee and the expiration dates of their terms are as follows:

NAME	DEPARTMENT	DATE OF TERM
Kjellrun Hestekin (Chair)	Music	October 1, 2009
Penny Allderdice	Medicine (Retired)	October 1, 2009
Jon Church	Medicine	October 1, 2010
Malcolm Grant (Executive Representative)	Psychology	October 1, 2009
Dianne Taylor-Harding	Q.E. II Library	October 1, 2010
Lily Wang	Pharmacy	October 1, 2010
VACANT		
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Tenured MUNFA members on the St. John's campus who are interested in serving on this committee should notify Jill Diamond-Strong at the MUNFA Office, Room ER-4047 (Alexander Murray Building). Any member may suggest another person for this committee. Please return this form by **SEPTEMBER 29, 2008**.

Name: _____

Signature: _____

Phone: _____

Department: _____