

**\*PLEASE NOTE THE PROPOSALS HAVE BEEN INDIVIDUALLY ADDRESSED AND SENT TO ALL BARGAINING UNIT MEMBERS VIA INTERNAL MAIL.**

**TO: ALL MUNFA BARGAINING UNIT MEMBERS**

**FROM: THE MUNFA EXECUTIVE**

**DATE: SEPTEMBER 15, 2009**

**SUBJECT: NEGOTIATIONS — NOTICE OF INFORMATION MEETING  
(WEDNESDAY, SEPTEMBER 23, 2009)**

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In early July 2009, MUNFA advised the administration that we wanted to open negotiations for a new Collective Agreement, as per Clause 1.40. In anticipation of this, the MUNFA Executive appointed a Proposals Committee which began work in February 2009 and completed its task late-August. The Proposals Committee suggested changes to 19 articles and left “as is” 13 articles. The MUNFA Executive Committee has reviewed these and has approved a set of proposals. \*These are attached\*. (Please note that draft changes regarding salaries in Article 31, Salaries and Benefits, are not included. As in the past rounds of collective bargaining however, MUNFA will seek fair, reasonable and equitable improvements in both Academic Staff Member salaries and benefits.)

We do not yet know which articles will be opened in the current round of collective bargaining. This will be decided following an initial meeting with the administration September 15, 2009, in which we will exchange a list of Negotiating Committee members and discuss the number of articles to be opened, a schedule for negotiations, and other issues concerned with the structure of this round of collective bargaining.

The MUNFA Executive has scheduled an Information Meeting for all MUNFA Bargaining Unit Members for:

**WEDNESDAY, SEPTEMBER 23, 2009  
AT 7:30 P.M. IN THE  
HSC MAIN AUDITORIUM**

**MUNFA members at Sir Wilfred Grenfell College (SWGC) will participate via teleconference. The SWGC meeting will be held in Room AS-275 (Conference Room).**

The meeting will be used to present the proposals to the membership and to provide an update on the September 15th meeting with the administration.

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Our Negotiating Committee for the current round of collective bargaining includes:

- Sean Cadigan – History
- Jon Church – Medicine
- Sonya Corbin-Dwyer – Sir Wilfred Grenfell College
- Chris Dennis – Library
- Kjellrun Hestekin – Music
- George Jenner – Earth Sciences
- Basil Kavanagh – Human Kinetics and Recreation
- Leroy Murphy – Cooperative Education, Business
- Lili Wang – Pharmacy
- Paul Wilson – Sir Wilfred Grenfell College
- Marian Atkinson - MUNFA Executive Officer (non-voting member)

The Negotiating Committee will recommend a Chief Negotiator to the MUNFA Executive Committee.