

MEMORIAL UNIVERSITY OF NEWFOUNDLAND FACULTY ASSOCIATION

Room ER4047 Alexander Murray Building St. John's NF A1B 3X5 Tel: (709)737-8642

TO: All MUNFA Members (St. John's Campus)

FROM: The MUNFA Executive

DATE: January 13, 2010

SUBJECT: Vacancy on the MUNFA Academic Freedom and Grievance Committee

As of January 1, 2010 there will be one (1) vacancy on the Academic Freedom and Grievance (AF&G) Committee. The Executive will make an appointment to fill this vacancy. This appointment will take effect immediately.

The AF&G Committee has four functions:

- (1) To assist and advise members of the MUNFA bargaining unit in the protection of their rights under the Collective Agreement and to advise non-bargaining unit MUNFA members of their rights under the Terms and Conditions of Employment.
- (2) To prepare individual grievance cases for the resolution mechanisms, and to represent grievers before administrative and arbitral committees.
- (3) On reference from the MUNFA Executive Committee, to prepare association grievance cases for representation before administrative and arbitral committees.
- (4) To monitor the state of academic freedom within the University, to promote awareness of academic freedom issues and to make policy recommendations to the Executive.

Under its terms of reference the AF&G Committee shall consist of eight persons from the St. John's campus, appointed by the Executive to staggered, three-year terms, except for one Executive representative who is appointed for one year. There is a separate but linked committee at Sir Wilfred Grenfell College. Current members of the St. John's Campus Committee and the expiration dates of their terms are as follows:

NAME	DEPARTMENT	DATE OF TERM
Dorothy Milne (Chair)	Q.E. II Library (Retired)	October 1, 2011
Jon Church	Medicine	October 1, 2010
Malcolm Grant (Executive Representative)	Psychology	October 1, 2010
Gary Paterno	Medicine	October 1, 2011
Richard Rivkin	OSC	October 1, 2012
Dianne Taylor-Harding	Q.E. II Library	October 1, 2010
Lily Wang	Pharmacy	October 1, 2010
VACANT		

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Diamond-Strong at the MUNFA Office, Room ER-4047 (Alexander Murray Building). Any member may suggestanother person for this committee. Please return this form by <u>JANUARY 26, 2010</u> .		
Name:	Signature:	
Phone:	Department:	

INFORMATION BULLETIN 2009/10:13