

NEGOTIATING NEWS #2

NOVEMBER 23, 2009

Since our last Negotiating News in October, MUNFA and the administration have met in four additional negotiating sessions, October 20th, October 30th, November 4th and November 20th, for a total of five sessions. Progress has been made to some extent but it is becoming more difficult as we deal with more substantive items.

Articles opened for negotiation were: Articles 1, 3, 7, 8, 10, 11, 12, 14, 19, 20, 23, 26, 30, 31 and 32. Some of these involved incorporation of Memoranda of Understanding that had been signed during the past two years. These were quickly dispensed with. Others had more substantive revision, and Article 32 is a completely new Article dealing specifically with Distance/Web courses through DELT.

To summarize:

The Administration opened Articles 1, 7, 8, 10 (MOU), 11, 12, 14(MOU), 19, 20, 30.

MUNFA opened Articles 3, 23, 26, 31, 32

1. Articles agreed to date: 1, 8, 10, 14, 20
2. Articles in progress: 3, 7, 19, 23, 26, 30
3. Clauses for which there has been no response from the administration:
 - Article 23 - Clauses 23.01 to 23.22
 - Article 26 - Clauses 26.10 to 26.28
 - Article 31 - Clauses 31.45 to 31.77
 - Article 32 - DELT

On November 20th, the administration took Articles 11 and 12 off the table; therefore these are no longer under negotiation and the status quo remains.

MUNFA has responded fully and in good faith on all Articles tabled by the administration. Despite their non-responsiveness to many of the proposed revisions tabled by MUNFA, during the November 20th session, the administration demanded major concessions and threatened not to negotiate further, or to take a break until January, until such concessions are made by MUNFA. To date, the administration has not made any financial offer, including salaries.

MUNFA will meet again with the administration on November 24th in an attempt to keep negotiations moving and will be responding to the administration's proposals tabled on November 20th including Article 3, Article 23 (Clauses 23.28 to 23.37 only) and Article 26 (Clauses 26.01 to 26.08 only), and to Article 7, tabled on November 4th. MUNFA responses to the administration proposals on Article 19 and 30 have already been tabled.

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SUMMARY

[REFERENCE MUNFA PROPOSALS CIRCULATED SEPTEMBER 15, 2009 -
INFORMATION BULLETIN 2009/10:01]

ARTICLE	ARTICLE AGREED	NO RESPONSE FROM ADMINISTRATION	COMMENTARY
Article 1,8,10,14,20	All Agreed		
Article 3	NO, – but substantive responses on all clauses		The administration has declined an opportunity to make teaching workloads equitable. Teaching norms at SWGC, HKR and Social Work remain at six, while all other Academic Units have norms of 4 or 5.
Article 23	NO, – but progress made on parts of Article 23.	c. 23.01, 23.06, 23.07, 23.10, 23.15, 23.18, 23.19#1u	No response on any proposal from MUNFA concerning both Regular and Teaching Term appointments.
Article 26	NO, – but progress made on the OHS section.	c. 26.10,26.13, 26.13#1u & 2u, 26.14#1u, 26.15, 26.17, 26.19, 26.21, 26.22, 26.26 & 26.26#1u, 26.28	No response on office space, teaching and research space, support services, parking, recording of lectures or childcare.
Article 30	NO - One outstanding Clause	c.30.14	Student to CEC ratio.
Article 31	NO	c. 31.45 - 31.77	No response to the sections on payment for extra duties; stipends for administrative duties, PDTER(including a provision for travel funds for Teaching Term Appointments), tuition fee exemption; and improvements to moving expenses for new ASMs. No discussion on salaries.
Article 32	NO	No response to any clauses	No response on any clause on distance education and learning technologies.

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MUNFA Negotiating Committee:

- Jon Church (Medicine) Chief Negotiator
- Sean Cadigan (History)
- Sonya Corbin-Dwyer (SWGK)
- Chris Dennis (Library)
- Kjellrun Hestekin (Music)
- George Jenner (Earth Sciences)
- Basil Kavanagh (Human Kinetics)
- Leroy Murphy (Business, Coop)
- Lili Wang (Pharmacy)
- Paul Wilson (SWGK)
- Marian Atkinson (MUNFA Executive Officer, non-voting member)

All issues of Negotiating News are accessible at <http://www.mun.ca/munfa/negnew09.htm>