

NEGOTIATING NEWS #3

December 14, 2009

The MUNFA Negotiating Committee and the administration team have now met in an additional four bargaining sessions - November 24 & 27, December 4 & 9 - since Negotiating News #2 circulated on November 23. Following from those collective bargaining meetings, MUNFA can report both good news, and bad.

First the good news: Both parties have worked hard, and as a result, the number of issues that now separate us have been dramatically reduced.

But the bad news: The items that remain, while significantly fewer in number, represent those that are crucial, and the most difficult to resolve.

The attached table offers a summary of the current state of negotiations.

The parties have scheduled two more sessions before Christmas - December 16 & 18 - at which time MUNFA hopes that the final disagreements can be resolved, and that the administration will table a monetary package. Suffice it to say that while difficult decisions must be made at the bargaining table, MUNFA remains optimistic that an agreement on a new Collective Agreement can be reached very soon.

MUNFA Negotiating Committee:

- Jon Church (Medicine) Chief Negotiator
- Sean Cadigan (History)
- Sonya Corbin Dwyer (SWGC)
- Chris Dennis (Library)
- Kjellrun Hestekin (Music)
- George Jenner (Earth Sciences)
- Basil Kavanagh (Human Kinetics)
- Leroy Murphy (Business, Coop)
- Lili Wang (Pharmacy)
- Paul Wilson (SWGC)
- Marian Atkinson (MUNFA Executive Officer, non-voting member)

All issues of Negotiating News are accessible at <http://www.mun.ca/munfa/negnew09.htm>

.../2

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SUMMARY

[Ref. Munfa Proposals Circulated September 2009]

Article	Article Agreed	Commentary
1,7,8,10,14,20	All Agreed	
Article 3	NO	The administration has declined an opportunity to make teaching workloads equitable. Teaching norms at SWGC, HKR and Social Work remain at six, while all other Academic Units have norms of 4 or 5.
Article 19	NO	Outstanding: Clause 19.04(b) - the administration is seeking a change from 15 days to 25 days.
Article 23	NO	Outstanding issues include: c. 23.05 (effort to expand the time-frame of contracts for 4 and 8 month teaching term appointees to allow for preparation and vacation time); c. 23.13 (effort to have 60% of term appointments as Regular Term Appointments).
Article 26	NO - BUT a Joint Committee to study provisions for child care at SWGC is under discussion.	Outstanding issues include: c. 26.10, c. 26.12, c. 26.15, c. 26.16, c. 26.22, and improvements of the Childcare Facilities on the St. John's campus.
Article 30	NO	Outstanding issue: Coordinator : Student ratio
Article 31	NO	The administration has made no monetary offer and there have been no discussions to date.
Article 32	No-but progress is being made and there have been substantive discussions.	