

**MUNFA General Meeting
October 27, 2015 @ 7:30 p.m.
Room A-1043**

Dr. George Jenner (MUNFA President) chaired the General Meeting. Grenfell College participated by teleconference.

1. Approval of Agenda

(G15:009) MOVED (E. Alcock/C. Dennis) that the Agenda be accepted as amended.

Motion Carried

2. President=s Report

Dr. Jenner reported on current issues before MUNFA including lead in the water, the Innovation Strategy and Intellectual Property rights. MUNFA has formed a coalition with the other campus unions including MUNSU, GCSU, LUMUN, TAUMUN, and CFS.

MUNFA has a new logo and its new web page will be launched in late 2015 or early 2016.

Jenner, with other MUNFA representatives from St. John=s, will travel to Grenfell Campus in December to meet with the membership and address their questions and/or concerns. CAUT may also send a representative for these meetings.

3. Treasurer=s Report

A) The Financial Statement for 2014-2015 was distributed to the membership. E. Alcock reviewed the statement with the membership. Alcock and members of the Legal Support Fund (LSF) Advisory Committee will meet with MUNFA=s Financial Advisor concerning fossil fuel divestment. The Advisor=s recommendations along with the discussion of the LSF will be brought to the Executive for consideration.

4. CAUT Defence Fund

Dr. W. Schipper, CAUT Defence Fund Delegate, reported that his term as Delegate is to October 2016; Dr. R. Sweeny, also a Defense Fund Delegate, was reelected to October 2017. The Fund=s current balance is approximately \$27 million. The Defence Fund provides support to faculty associations when on strike.

5. MUNFA Constitution

The membership received a copy of the Constitution with a proposed amendment to Article VI 4(a):

4. (a) In the case of the prolonged or permanent absence, or the resignation, of the immediate Past President, a further member at large shall be elected in accordance with Article XI, except that this further member shall be a person who has been a member of the previous Executive Committee of the Association. If there is no member available or willing to be nominated from the previous Executive Committee of the Association, a further member at large shall be elected in accordance with Article XI, except that this further member shall be a person who has been a member of any previous Executive Committee of the Association. If there is no member available or willing to be nominated from a previous Executive Committee of the Association, a further member at large shall be elected from the membership in accordance with Article XI.

(G15:010) MOVED (B. Kavanagh/C. Dennis) that the proposed amendment to Article VI4(a) be accepted. Motion Carried

6. Approval of General Meeting Minutes of April 28, 2015

(G15:011) MOVED (B. Barrell/E. Alcock) that the General Meeting minutes of April 28, 2015 be accepted. Motion Carried

7. Matters Arising from General Meeting Minutes of April 28, 2015

There were no matters arising.

8. Collective Agreement Administration

A) Report of the St. John=s Academic Freedom & Grievance (AF&G) Committee: Dr. Basil Kavanagh (Chair) gave a verbal report. During the period of October 8, 2014 to October 16, 2015, sixteen (16) Individual and twelve (12) Association grievances were filed. The Individual grievances were about teaching assignments, intellectual property, academic freedom, PhD supervision in the interdisciplinary program, course registration in graduate course, PDTER, denial to vote on spousal appointment, marking assistance, tenure, promotion, pension, discipline and regular term appointment re non-renewal.

Association grievances were filed regarding Researcher Participation Agreement, Respectful Workplace Investigation, Computing & Communications at Grenfell, Mitac grants, DELT (copyright), Grenfell Term Appointments, Coop search, communications directive in Business, adjunct appointments in Earth Science, access to potable water and data integrity issues.

- B) Report of the Grenfell Campus AF&G Committee: Dr. A. Beardsworth (Chair) presented a report from the Grenfell Committee. Beardsworth noted that the current grievances concern a discrimination case, the computing infrastructure at Grenfell, remuneration to both graduate supervision in Visual Arts and lab preparation in Computational Mathematics. Grenfell continue to press the university administration about the promised childcare facility.
- C) Sexual Harassment Board Report: The membership received a written report from the MUNFA representative(s) to the Board.

9. MUNFA Committee Reports

- A) MUNFA Benefits Committee Report: There was not a report from the Committee, but Dr. R. Sweeny (Committee member) noted that there is ongoing discussion with LUMUN members who do not receive benefits.
- B) MUNFA Pension Committee: Dr. R. Sweeny (Chair, MUNFA Pension Committee) reported that the current value of the MUNFA Pension Fund is \$1.395 billion with a 23% return last year. There has also been discussion at the Board of Regents Committee on the divestment of fossil fuel investments. Sweeny noted further that in accordance with the Special Payments Legislation, the Provincial Government asked for a one-year postponement of its special payment to the Pension Fund. The constituency groups of the Regents Pension Committee agreed to striking an Advisory Committee to prepare a response to the Government.

10. Adjournment

(E15:012) MOVED (D. Gamble/C. Dennis) that the General Meeting adjourn.

Motion Carried

Signed by Dr. George Jenner, President, MUNFA on May 4, 2016.