

## NOTES

**MUNFA General Meeting  
Tuesday, October 30, 2012  
7:30 p.m., HSC Main Auditorium**

Dr. Ross Klein (MUNFA President) chaired the General Meeting. Grenfell College participated by teleconference.

There was no quorum, but Dr. Klein presented his report. He noted that a quorum only prevented voting on formal motions. It did not prevent a summary of items.

### 1. President's Report

The President's report was distributed at the meeting; Dr. Klein presented his report.

Unilateral abrogation of the CA: MUNFA became aware of a Human Relations Committee, through a grievance at Grenfell Campus. The Board of Regents no longer issues letters re: promotion and tenure. MUNFA has filed an Association grievance on this matter. The administration changed the CA without any consultation and without any agreement by MUNFA.

Copyright Canada: Dr. Klein noted that before signing the model agreement, MUNFA met with the senior administration and presented its objections to the agreement. MUNFA met with student unions. The administration wanted us to participate in monitoring - we would oppose any monitoring that would be a violation of the Collective Agreement. They are planning to monitor DELT course shells.

Four Year Plans for Faculty Recruitment: At last meeting there was discussion of research performance indicators. Dr. Klein reported those units where the process was done. In those units Academic Heads were given lists of all ASMs with their ages. The assumption was made that ASMs would retire by age of 67. MUNFA wrote members assuring them that there is no mandatory retirement.

Several Association grievances:

Review Committee membership (Grenfell): This may have to go to arbitration. The grievance involves a review committee constituted with members who were not Academic Staff Members.

CIHR grants (unreasonable deadlines imposed by MUN): This was raised at the previous two General Meetings. MUN requires all grant applications to have all materials submitted to the Research Office earlier than the granting agency deadlines. The arbitration hearing is scheduled for January 30, 2013.

PDTER Entitlement - use of smart phones: This was also discussed at the last two General Meetings and remains unresolved. It has been referred to arbitration.

Joint Association University Relations Committee (JAURC - Joint Committee): The Joint Committee has been meeting regularly, every second month. Some issues raised at Joint meetings:

1. Research accounts for CECs/FECs;
2. Difficulties around coverage by AXA under the travel insurance policy;
3. Standardizing of information sent to referees for P&T;
4. A rumor that 3-year contractual appointments will be phased out;
5. Joint and unorthodox appointments;
6. Respectful Workplace Policy;
7. Academic freedom when assigned "canned" courses (especially through DELTS).

MUNFA Website: The MUNFA Executive is undertaking to remove the MUNFA website from the MUN server.

MUNFA Executive Officer: Dr. Klein reported that Ms. Bonnie Morgan will begin in her position as MUNFA Executive Officer on November 19, 2012.

Dr. Klein thanked Marian Atkinson for her support to MUNFA and wished her well on her retirement as of December 31, 2012.

## 2. Treasurer's Report

The Financial Statement for 2011-2012 was distributed. There was no quorum so therefore no motions were made.

The Treasurer noted that the MUNFA Executive has been receiving a noticeable increase in donation requests. The Executive has approved a donation policy to assist them in their consideration of such requests.

## 3. Approval of Minutes of General Meeting of October 19, 2011

The minutes could not be approved due to lack of quorum.

## 4. CAUT Defence Fund


MUNFA's Defence Fund Trustees are William Schipper (Department of English) and Angela Lonardo (QEII Library). MUNFA joined the CAUT Defence Fund in 1988. There are 48 member associations. The current CAUT strike benefit rate is \$84 per day.

5. Grenfell AF&G Triennial Review

The Grenfell AF&G Triennial Review (June 2007 - December 2010) was distributed. There were a number of suggestions in the report. Dr. Klein noted that the Executive accepted the report.

6. Collective Agreement Administration

- A) Report of St. John's AF&G Committee: A written report from the St. John's AF&G Committee was distributed. Dr. Dorothy Milne (Chair) was present to answer questions. Issues considered by AF&G are workload, PDTER, spousal appointments, copyright and office space.
- B) MUNFA Benefits Committee: The report of the Benefits Committee was distributed
- C) MUNFA Scholarship Trust Fund Committee: The report of the Scholarship Committee was distributed. Dr. Klein noted that donation cards were distributed to the membership.

  
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Dr. Ross Klein  
MUNFA

Date 28 Oct 13