

**MUNFA General Meeting
October 15, 2013 @ 11:00 a.m.
Room IIC-2001**

Dr. Ross Klein (MUNFA President) chaired the General Meeting. Grenfell College participated by video conference.

1. Approval of Agenda

(G13:005) MOVED (J. Church/S. Ghazala) that the Agenda be accepted as amended.

Motion Carried

2. President's Report

Dr. Klein noted that his written report was circulated at the meeting. A summary of Dr. Klein's report:

Since the April General Meeting, a 15-member Proposals Committee was appointed. It then developed proposals for collective bargaining and they were circulated to the membership for comment, including at a Special Membership Meeting on September 26, 2013. The Executive met on October 28, 2013 to finalize MUNFA's proposals and to provide direction to the Negotiating Committee. Six days have been scheduled for collective bargaining beginning on November 20, 2013.

The Executive will also begin to form a Job Action Committee so that MUNFA is prepared for action if required. This Committee also serves as a link and source of information between academic units and the MUNFA Executive while negotiations are ongoing.

There has been an increase in the number of grievances going to arbitration including cases involving dismissals. Other issues referred to arbitration include: response to equivalencies (Grenfell), parking, Social Work Policy, Senate Regulation on Marking, Respectful Workplace Policy, Search Committees for the Dean of Human Kinetics & Recreation and the Associate Vice-President (Academic), Faculty Affairs.

Also of interest is MUNFA's and MUN's Promotion & Tenure Workshop to Committee members and administrators. Two sessions were held in St. John's and one at Grenfell Campus.

Items on the agenda of the Joint Association University Relations Committee: regulations around driving on university business, standardizing of information sent to referees for promotion and tenure, timing of air quality tests, statements in tenure recommendation letter, copyright issues, Bio-Safety Management Committee and OH&S issues, disposal of hazardous waste, and pension reform.

Dr. Klein reported that MUNFA's Executive Officer, Bonnie Morgan, left her position in July to pursue other interests. A search has been undertaken and it is hoped to have someone in place by December 1, 2013.

3. Treasurer's Report

- A) The Financial Statement for 2012-2013 was distributed to the membership (IB 2013/14:06). Treasurer, Chris Dennis, spoke to the report.

4. Approval of General Meeting Minutes of April 23, 2013

- (G13:006) MOVED (P. Rice/A. Balsara) that the General Meeting minutes of April 23, 2013 be accepted. Motion Carried

5. Matters Arising from General Meeting Minutes of April 23, 2013

There were no matters arising.

6. Collective Agreement Administration

- A) Report of the St. John's Academic Freedom & Grievance (AF&G) Committee: A written report of the St. John's AF&G Committee was distributed. Dr. George Jenner (Chair) was available at the meeting to answer questions. Dr. Jenner noted that several OHS matters were on the agenda of the AF&G. Dr. Jenner also noted that the Committee was dealing with dismissal grievances. Some departments have recently experienced insufficient volunteers as members of Promotion and Tenure Committees; Dr. Jenner encouraged the membership to volunteer for this important Committee.
- B) Report of the Grenfell Campus Academic Freedom & Grievance (AF&G) Committee: Dr. Paul Wilson reported that Grenfell Campus is experiencing more grievances than in the past. Grievances include: promotion and tenure process, academic misconduct, working conditions, course load and PDTER.

7. MUNFA Committee Reports

- A) MUNFA Scholarship Trust Fund Committee: The report of the Scholarship Trust Fund Committee was distributed to the membership.

8. Other Business

- A) Mathematics & Statistics (Article 23): At the April 2013 General Meeting, Dr. Tom Baird presented a petition to MUNFA in which there was opposition to Clause 23.05 within the Mathematics & Statistics Department. It was noted that there are faculty members in other universities with teaching only appointments. Term appointments at MUN are exploited labor.

Dr. Baird then made the following resolutions:

BE it resolved that the proposed changes to Clauses 23.01 and 23.12 of the Collective Agreement be removed from the list of proposals for collective bargaining to be submitted by MUNFA to the university administration.

And

BE it resolved that an amendment to the first sentence of Clause 23.05 of the Collective Agreement be included in the list of proposals for collective bargaining to be submitted by MUNFA to the university administration, to read as follows:

“23.05 A teaching term appointment is a term appointment under which the appointee’s duties and responsibilities are restricted to teaching as defined in Article 3, and shall not exceed a period fo thirty-six (36) months.”

Vote on Resolutions


Carried

Dr. Klein informed the General Meeting that the resolutions will be brought to the MUNFA Executive for consideration.


9. Adjournment

(E13:007) MOVED (C. Dennis/) that the General Meeting adjourn.

Motion Carried



Dr. Ross Klein
MUNFA



Date