



MUNFA

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**MUNFA General Meeting
October 29, 2014 @ 7:30 p.m.
Room IIC-2001**

Dr. George Jenner (MUNFA President) chaired the General Meeting. Grenfell College participated by video conference.

1. Approval of Agenda

(G14:005) MOVED (B. Kavanagh/C. Dennis) that the Agenda be accepted as amended.

Motion Carried

2. President's Report

Dr. Jenner introduced himself as the 2014-2015 MUNFA President and noted that he had served as Chair of the MUNFA Academic Freedom & Grievance Committee. Dr. Jenner then thanked outgoing President Dr. Ross Klein for his six years of service as MUNFA President. The 2014-2017 Collective Agreement will be signed off on October 30, 2014.

Dr. Jenner also reported on items that are on the Agenda of the Joint Association/University Relations Committee:

- A) Promotion & Tenure: Standardizing Information sent to External Referees. MUNFA became aware that External Referees were not being asked for their opinions on teaching which resulted in the referees commenting only on publications and professional standing. MUNFA is working with the administration on a standard request to External Referees.
- B) Radioisotope Workers Registration Form: MUNFA enquired about the history of radioisotope fines imposed at MUN. MUN confirmed that no fines have been issued to anyone at MUN. There were only three cases across the country where individuals were fined.
- C) Guns on Campus: Police officers who are on-duty are permitted to wear their uniform complete with weapon while on campus for classes. MUNFA asked the administration if an ASM objects to having a gun in the classroom will risk discipline because of his/her objections. The Senate Ad Hoc Committee is conducting a review of this matter so MUN will report back to MUNFA.
- D) Association Grievances: Dr. Jenner reported that 16 Association grievances have been filed since October 2013. The issues are varied: relieving ASMs of duties and responsibilities, MUN's Policies & Procedures document, air quality, Senate Policy on Intellectual Property, Office of Vice-President (Research), banning from campus, and search and hiring procedures.

3. Treasurer's Report

The Financial Statement for 2013-2014 was distributed. Ms. Erin Alcock (Treasurer 2014-2015) spoke to the document and noted that arbitration expenses were higher than had been budgeted. The membership discussed the report. A member asked the MUNFA Executive to consider divesting of its oil and gas funds. Ms. Alcock replied that the Executive will look into the request.

4. CAUT Defence Fund

Dr. Bill Schipper (MUNFA - CAUT Defence Fund Trustee) reported that the Defence Fund currently has approximately 21,000 members and the current value of the Fund is \$25m.

5. Approval of General Meeting Minutes of April 28, 2014

(G14:006) MOVED (B. Kavanagh/E. Alcock) that the General Meeting minutes of April 28, 2014 be accepted. Motion Carried

6. Matters Arising from General Meeting Minutes of April 28, 2014

A) Triennial Review / St. John's AF&G Committee: The Committee was struck and are conducting a review. Members are A. Balsara (QEII), E. Yeoman (Education) and N. Roy (Economics). Dr. Roy replaces S. Cadigan (History) who resigned.

7. Collective Agreement Administration

A) Report of the St. John's Academic Freedom & Grievance (AF&G) Committee: Dr. Bas Kavanagh (Chair) spoke to the written report that was distributed at the meeting. The report covers the period of October 1, 2013 - October 7, 2014. Sixteen (16) Individual grievances were filed. The subject of the grievances includes: personal and assessment files, grants/research pool accounts, PDTER/research grant overpayments, course equivalencies, conversion, office space and working conditions, Twelve (12) were resolved or closed during this period. Four (4) Individual grievances were referred to arbitration. The AF&G Committee meet biweekly and maintain a running agenda of approximately 70 items.

B) Report of the Grenfell Campus Academic Freedom & Grievance (AF&G) Committee: Dr. Adam Beardsworth reported that a settlement had been reached regarding air quality at the Grenfell Campus. There are no arbitrations currently scheduled at Grenfell. A Triennial Review of the Grenfell AF&G Committee is ongoing. Current issues of concern include tri-council grants, PDTER and Grenfell's computing system.

8. **MUNFA Committee Reports**

- A) **Sexual Harassment Board Report**: The report of MUNFA's representatives (Dr. Taraneh Abarin and Professor Rob Kelly) to the Sexual Harassment Board was distributed to the membership.
- B) **Pension Committee**: Dr. Robert Sweeny (Chair, MUNFA Pension Committee) reported that the Pension Fund balance is \$1.25 billion.


9. **Adjournment**

(E14:004) MOVED (E. Alcock/) that the General Meeting adjourn.

Motion Carried



Dr. George Jenner
President, MUNFA



Date