

**Memorandum of Understanding**

**Between**

**Memorial University of Newfoundland**

**And**

**Memorial University of Newfoundland Faculty Association**

**"Without Prejudice"**

As a full and final settlement to A-15-07 (Supervision of Student/Assigned Teaching Duties, Interdisciplinary PhD Program) and 16-P-00136 (Supervision of Students/Assigned Teaching Duties Outside of the Appointed Academic Unit), the Parties agree as follows:

1. All teaching duties assigned or approved by an ASM's Administrative Head in accordance with Article 3, whether in an ASM's appointed Academic Unit or in some other unit, including but not limited to, undergraduate and graduate courses, and graduate supervision, shall be considered part of an ASM's assigned teaching duties. Should those duties exceed the teaching norm for the appointed Academic Unit, compensation for such extra duties shall be in accordance with Clause 31.49;
2. In the case of ASMs teaching undergraduate or graduate courses, or parts thereof, the ASM shall be entitled to the addition to his/her teaching norm for that Academic Year, the course equivalent assigned to that specific course by the Academic Unit responsible for the course;
3. In the case of ASMs engaged in graduate supervision, the ASM shall be entitled to the addition to his/her teaching norm for the appropriate Academic Year(s), the course equivalent for that assignment derived from the course equivalencies from his/her appointed Academic Unit;
4. For ASMs from Grenfell Campus engaged in graduate supervision, the ASM shall be entitled to the addition to his/her teaching norm for the appropriate Academic Year(s), the course equivalent for that assignment derived from the course equivalencies from the St. John's Campus Academic Unit that most closely matches his/her Grenfell Campus Discipline.

  
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R. Whitaker (for)  
Memorial University of Newfoundland  
Faculty Association

  
\_\_\_\_\_  
I. McKinnon (for)  
Memorial University of Newfoundland

26 May 2017  
DATE

May 15, 2017  
DATE