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TO: All MUNFA Members

FROM: The MUNFA Executive

DATE: November 17, 2017

SUBJECT: Revised University-Wide Procedures for Sexual Harassment and Sexual Assault

Concerns and Complaints

MUNFA has learned that the Board of Regents, at a meeting held October 4, 2017 approved the <u>revised Sexual Harassment and Sexual Assault Policy</u> to take effect November 1, 2017. As a result, <u>revised University-Wide Procedures for Sexual Harassment and Sexual Assault Concerns and Complaints</u> came into effect on November 1, 2017.

MUNFA advises ASMs to be aware of this change and that the University-Wide Procedures for Sexual Harassment and Complaints, dated December 9, 2010, attached as Appendix C to the current MUN-MUNFA Collective Agreement, were replaced with the revised procedures on November 1, 2017.

Any issues or concerns can be directed to the MUNFA office: <u>munfa@mun.ca</u> or 864-8642.