

TO: All MUNFA Members

FROM: The MUNFA Executive Committee

DATE: January 15, 2019

SUBJECT: **Impact of Attrition on Academic Units & Academic Program Delivery**

Memorial's administration has stated that budget cuts, including those made through its attrition model, will negatively [affect academic programs](#) and scholarly research. MUNFA would like to hear from Academic Staff Members (ASMs) about whether and how ASM vacancies resulting from the Voluntary Retirement Program or other reasons are affecting their Academic Units and the programs they host. Examples might include: difficulty recruiting volunteers to fill Coordinator and Department Head positions; difficulty in filling departmental committees and supervisory and comprehensive exam committees; difficulty finding internal examiners; as well as possible threats to professional regulation and Academic Unit accreditation.

If your Academic Unit has been negatively affected because there are fewer ASMs to do the work required to run your unit and its programs, or if you anticipate that your Academic Unit will be so-challenged in the near future, please let us know by emailing munfa@mun.ca.