

Memorandum of Understanding
between
Memorial University of Newfoundland
and
Memorial University of Newfoundland Faculty Association
"Without Prejudice"

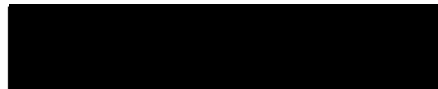
The parties agree to vary Clause 22.63 as follows:

"In order to qualify for Supplemented Parental Leave, an ASM shall apply to their Administrative Head as early as practicable indicating their intention to take leave under this provision, the date on which the leave is to commence and the duration. The leave shall commence when the child is born or anytime during the following 61 weeks, or, in the case of adoption, the date on which the child is placed with the ASM."



(for) K. Snelgrove (for)
Memorial University of Newfoundland
Faculty Association

March 23, 2020
DATE



G. Williams (for)
Memorial University of Newfoundland

June 15, 2020
DATE