

Memorandum of Understanding
between
Memorial University of Newfoundland
and
Memorial University of Newfoundland Faculty Association
“Without Prejudice”

Whereas the parties recognise the need to adapt to temporary local, provincial, and national requirements, the declaration that COVID-19 is a public health emergency under the Public Health Protection and Promotion Act and guidelines relating to the COVID-19 global pandemic (“the Pandemic Response Measures”);

The parties therefore agree to the following provisions:

1. ASMs who wish to hire a student shall advise their Administrative Head of the amount they wish to reduce their PDTER for the academic year to use it to pay for students.
2. Depending on the work involved, the hourly rate paid may vary. Hourly rates, inclusive of employer costs are as follows:
 - a. If paying Memorial’s normal undergraduate student rate (currently \$14.30 + 4% vacation + employer costs), the cost will be \$15.68 per hour until October 1st; and
 - b. As of October 1st, the cost at Memorial’s undergraduate student rate will be \$16.25 per hour.
 - c. If paying Memorial’s normal graduate student rate, the rate will be that specified in the current TAUMUN Collective Agreement.
3. When students complete the assigned work, the ASM will advise the Administrative Head of the number of hours worked. Once the ASM hires the student and sets them to work, they need to ensure that the student stops working once the funds are exhausted.
4. Upon receipt of notice from the ASM that the student has completed the assigned work, the student will be paid by Memorial University the required hours to a maximum of the amount the reduction to the ASM’s PDTER fund, inclusive of statutory deductions.



W. Schipper (for)
Memorial University of Newfoundland
Faculty Association

September 21, 2020

DATE



G. Williams (for)
Memorial University of Newfoundland

September 14, 2020

DATE