



September 21, 2022

A-22-24

Dr. V. Timmons  
President and Vice-Chancellor  
Memorial University

Dear Dr. Timmons,


**RE: Association Grievance A-22-24 (Confidentiality Agreements)**

In accordance with Clause 20.05 of the Collective Agreement, the Association hereby submits an Association Grievance on the following matter.

The Association contends that the University, by requiring Academic Staff Members to sign Confidentiality Agreements when participating in various committees of Memorial University, including but not limited to Advisory Committees, Strategic Planning Teams, and Search Committees for Academic Administrators, has violated Clause 1.11, Articles 2, 3, and 27, and other relevant sections of the Collective Agreement.

Please contact Dale at the MUNFA Office (extension 8642) to convene a grievance resolution meeting.

Sincerely,

  
Dr. A. Hossain  
MUNFA President

c: Dr. N. Bose, Interim Provost and Vice-President (Academic)  
Dr. A. Warren, Acting Associate Vice-President (Academic)  
Mr. G. Williams, Director, Office of Faculty Relations