

APPENDIX K

Appendix K

Letter of Understanding

March 13, 2023

Dr. Ashrafee Hossain
President,
MUNFA

RE: Collegial Governance

Dear Dr. Hossain:

For the purposes of this letter, collegial governance is recognized as the rights, privileges, responsibilities, and desirability of ASMs to participate in the collegial processes of the University, as set out: in Senate regulations, guidelines, and policies; in the MUNFA Collective Agreement; and in accordance with the Senate provisions as outlined in the Memorial University Act. The University recognizes the importance of these academic, personnel, and governance processes and will work together to promote collegiality. Openness and transparency are important for collegiality and accountability and to encourage a climate of freedom, responsibility, and mutual respect.

This letter will confirm that within sixty (60) days of signing of the Collective Agreement, a Committee (the Committee) shall be formed to review collegial governance within the University. The Committee shall be comprised of two representatives from the Board of Regents, one ASM and two academic administrators appointed from Senate, two ASMs appointed by MUNFA, and two student representatives appointed in consultation with MUNSU, GSU, GCSU, and MISU. The Committee shall appoint its own Chair.

The Committee shall develop its own procedures, which shall include broad consultation, and shall review Memorial's bicameral system of collegial governance including the Collective Agreement, university policy and procedures, and produce a public report delivered to the Board of Regents and Senate within twenty-four (24) months of its appointment.

Sincerely,



Geoff Williams
Director
Office of Faculty Relations

