

TO: All MUNFA Members

FROM: MUNFA Executive Committee

DATE: July 31, 2024

SUBJECT: **Carrying Forward Unused Vacation Leave**

Under the current Collective Agreement ([Article 21-Leaves](#)), a maximum of one year's unused entitlement may be carried forward from one Academic Year to the next.

Clause 21.03(c) states:

21.03(c) Written notice shall be given to the Administrative Head by the ASM by September 30 of any unused vacation leave being carried forward. The notice shall specify the amount of vacation leave carried over to the next Academic Year, the vacation leave allowance for the previous Academic Year, the vacation leave taken in the previous Academic Year, and the amount of unused vacation leave being carried forward to the current Academic Year.

If you wish to carry over any unused vacation leave, you should **submit to your Head** a memo containing the following information, in accordance with Clause 21.03(c):

1. Unused vacation time carried forward August 31, 2023
2. Entitlement for September 1, 2023, to August 31, 2024
(30 days after 10 years of service, 25 days otherwise)
3. Total entitlement in 2023-24
(Maximum 2 years' entitlement)
4. Less number of days used
5. Amount carried forward to 2024-2025