

**TO: All MUNFA members**  
**FROM: MUNFA Executive**  
**DATE: April 23, 2025**  
**SUBJECT: HSS P&T Guidelines Strategy Session – May 1<sup>st</sup>, 2025**

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The MUNFA Executive is aware of a proposed set of guidelines and detailed criteria for Promotion and Tenure in the Faculty of Humanities and Social Sciences, to be discussed at an upcoming Faculty Council in May. Faculties and Schools may adopt more detailed criteria as per [Clause 10.32](#) of the Collective Agreement, but the Association strongly encourages its membership to discuss any proposed, faculty-wide changes without the administration present to ensure that any changes reflect the will of the membership.

Tenured and tenure track ASMs in the Faculty of HSS are invited to attend a virtual strategy session on May 1st, 2025, at 10:00am, hosted by members of the St. John's Academic Freedom and Grievance Committee.

Interested members may register here:

<https://us02web.zoom.us/meeting/register/JEe5GlfGSdCJsIKKNn-GWA>

If you have any questions or concerns, please contact MUNFA at this email address or via [munfa@mun.ca](mailto:munfa@mun.ca)

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Clause 10.32 reads in full:

10.32 A Faculty or School may adopt more detailed statements of criteria than those set out in this Article, so long as such statements are consistent with this Collective Agreement, are formally approved by a majority vote by ballot of the Faculty Members in the Faculty or School concerned and are approved by the Provost & Vice President (Academic) or for Grenfell Campus, the Vice-President (Grenfell Campus). Copies of such statements shall be circulated to all Faculty Members in the Faculty or School and to the applicable at least twenty (20) days before the ballot is distributed. The Dean, Director, or Associate Vice President (Marine Institute) Academic and Student Affairs shall forward to the Association any such approved statement within twenty (20) days of the conclusion of the ballot.