

TO: All MUNFA members
FROM: MUNFA Executive
DATE: April 25, 2025
SUBJECT: Changes to Statistics Canada's UCASS data collected about academic workers

The following information was received from CAUT and is being circulated to MUNFA members for information purposes:

"CAUT has lobbied the Liberal government for several years to expand Statistics Canada's University and College Academic Staff System (UCASS) survey to collect more data about Canada's academic workforce.

UCASS collects data on full-time academic staff working at universities. The data is collected from university administrations and is of a 'census' quality.

In the autumn of 2024, CAUT was told that Statistics Canada's recent pilot on UCASS expansion had found a path forward that would allow the collection of more substantive equity data about the university workforce. Statistics Canada has informed us that funding has been secured to expand the survey to collect this data.

This is an important win for CAUT and its member associations, and will provide us with better data to identify and address equity gaps and salary anomalies.

Statistics Canada has asked CAUT to notify the academic community of these changes and how your members' personal data is implicated by circulating the attached letter. "

If you have any questions regarding these changes to Statistics Canada's UCASS, please contact MUNFA office at munfa@mun.ca