

FACULTY OF ARTS

***Teaching Equivalencies Policy**

(*NOTE: compensation is based on extra teaching rate as per MUNFA Collective Agreement and will be adjusted as rates change)

Teaching Equivalencies Background

- Teaching Equivalencies Committee was formed shortly after the signing of the MUNFA collective agreement.
- Committee's Mandate was to determine the equivalence to standard three-hour lecture courses of all other non-standard teaching.
- Based on Committee's recommendations, a new policy was implemented Spring Semester 1997 to recognize honours and graduate supervision as per below.

Compensation: Two Options (one to be chosen by instructor at commencement of work)

1. Banked Time
 - Future adjustment of teaching assignments
 - Recognition based on scheme under teaching equivalencies policy
 - University-wide policy already in existence
2. Payment for overload teaching based on scheme under teaching equivalencies policy (as per below).

Scheme of Compensation (upon completion of extra teaching and/or supervision)

- Honours supervision = .25 (\$5,144* x .25 = \$1,286)
- Master's supervision = .50 (\$5,144 x .50 = \$2,572)
- Ph.D. supervision = 1 (\$5,144)
- Supervision of project in non-thesis M.A.= .33 (\$1,714.77)
- Graduate reading/small course = .25/student for up to a maximum of 3 students
- Three-hour scheduled labs (full involvement of instructor) = .50
- Instructional field course = part of load when registration is 10 or more –otherwise 1.0 course when total registration reaches 10.

C:/I/Budget/Extra Teaching/Supervision.doc (Oct 21/14)