

TO: **All MUNFA members**
FROM: **MUNFA Executive**
DATE: **April 13, 2026**
SUBJECT: **Association Grievances – Banked Time, Course Scheduling, and Lecture Reductions**

MUNFA has recently filed three Association Grievances with Memorial University. Members are encouraged to review this bulletin and contact the Association with any questions or concerns.

A-26-02: Banked Time (Clause 31.27)

[Clause 31.27](#) of the Collective Agreement entitles ASMs who take on extra teaching to choose between receiving a stipend or a future teaching remission. This is the ASM's choice to make, not the University's. MUNFA has filed a grievance contending that the University has been compelling ASMs to accept financial compensation in lieu of a teaching remission, effectively removing a negotiated entitlement.

A-26-03: Course Scheduling, Faculty of Science (Clause 3.08)

[Clause 3.08](#) of the Collective Agreement assigns responsibility for the determination of course offerings to the Administrative Head of each Academic Unit, who must take into account the unit's resources, the scholarly competence of its Faculty Members, and the needs of students. MUNFA has filed a grievance contending that the Dean of Science's office has assumed central control over the determination and scheduling of all first- and second-year courses across the Faculty of Science. This concentration of authority at the Dean's office level, bypassing Academic Unit Administrative Heads, violates Clauses [1.11](#) and [3.08](#), as well as [Articles 2 \(Academic Rights and Freedoms\)](#) and [3 \(Duties and Responsibilities of Faculty Members\)](#) of the Collective Agreement.

A-26-04: Reduction of Lecture Offerings, Department of Chemistry (Clause 3.02)

[Clause 3.02](#) of the Collective Agreement establishes that Faculty Members are responsible for teaching their assigned courses in accordance with course descriptions in the University Calendar and the schedule shown in the approved timetable. MUNFA has filed a grievance contending that the University has reduced the weekly lecture offerings for first-year Chemistry courses in the Spring 2026 semester. This unilateral reduction in course delivery violates the Collective Agreement and affects faculty workload rights.

All three grievances were filed on March 10, 2025, in accordance with [Clause 19.05](#) of the Collective Agreement, and MUNFA has requested grievance resolution meetings with the University in each case.

MUNFA is committed to enforcing the terms of the Collective Agreement and will keep members informed as these matters develop. If you have questions or concerns, or if you have observed related issues in your unit, please contact the MUNFA office at munfa@mun.ca.